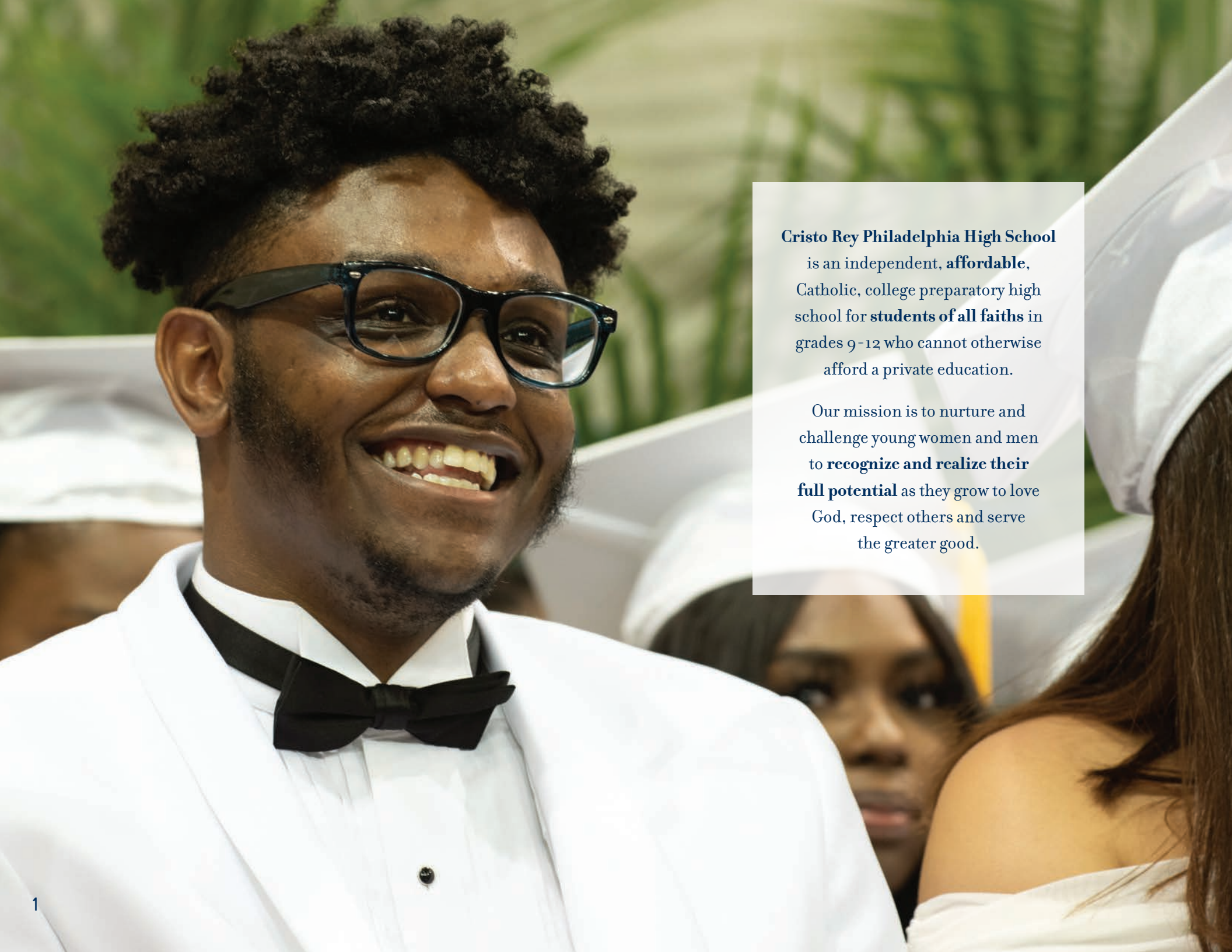




CRISTO REY PHILADELPHIA HIGH SCHOOL

# IMPACT REPORT | 2019



**Cristo Rey Philadelphia High School** is an independent, **affordable**, Catholic, college preparatory high school for **students of all faiths** in grades 9-12 who cannot otherwise afford a private education.

Our mission is to nurture and challenge young women and men to **recognize and realize their full potential** as they grow to love God, respect others and serve the greater good.

## Letter from the President



CRISTO REY  
PHILADELPHIA  
HIGH SCHOOL

November 12, 2019

Dear Cristo Rey Collaborators,

We have an ambitious mission at Cristo Rey: "... to nurture and challenge young women and men to recognize and realize their full potential." That mission goes beyond high school or even college graduation. It requires development of the whole person — an exercise of all the muscles: intellectual, physical and spiritual. It requires regular exposure to new and diverse people, experiences and ideas; it requires the best that we can be, in faculty and staff, in partners, in programs and in facilities.

We began this school year on August 12th in our beautiful, new campus at 1717 W. Allegheny Ave. Our new home radiates our mission and values. It is safe, calm, green and inviting; it inspires and reflects the God-given goodness of our students; and it enables 21st century teaching and learning methods.

Our **Sanctuary** offers a calm and peaceful place to visit, alone or in community, to celebrate our different faiths and to affirm our common dignity.

*Inside the Sanctuary, looking through the stained glass*



*Blue Pride Boys Basketball team practicing in the new Essent Gymnasium*

Our **athletic facilities** (gym, field, fitness center, dance and yoga studio) enable fitness programs for our students and also, for our Tioga neighbors. We have hired more coaches and will offer our students more competitive sports teams and intramurals.

For the first time, we have a beautiful **Art Studio**, and we are beginning to recognize and realize the artistic potential of many students who "never thought they would like art." Other young artists are beginning to blossom in drama, music, dance, slam poetry and choir.

Accomplishing our ambitious mission is impossible without our vast network of collaborators: work-study partners, university partners, feeder school partners and generous benefactors.

*We are grateful to include you in our mission.*

Sincerely,

**John R. McConnell**  
Founder and President



*A self-portrait by Jewel Williams (Grade 12)  
inspired by Andy Warhol*

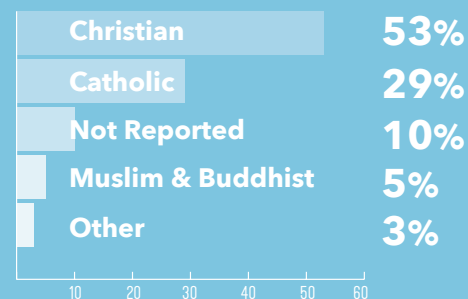
# ADMISSIONS & ACADEMICS | 2019

**TOTAL ENROLLMENT:**  
513 students

**ETHNICITY:**

- 65%** African American/Black
- 26%** Hispanic/Latino
- 5%** Multi-racial
- 3%** Asian/Asian American
- 1%** White

**RELIGION:**



**FEEDER SCHOOLS:**

- Charter: **32%**
- Independent Mission: **21%**
- Catholic: **18%**
- Public: **16%**
- Private: **13%**



**\$9,112** AVERAGE HOUSEHOLD INCOME PER CAPITA

**411** APPLICATIONS RECEIVED FOR CLASS OF 2023

**187** DAYS IN THE 2018-2019 SCHOOL YEAR

**96%** SCHOOL ATTENDANCE

**14:1** STUDENT TO TEACHER RATIO



**25 students**

AVERAGE CLASS SIZE



**1,067** TOTAL HOURS IN THE CLASSROOM PER STUDENT



**210** STUDENTS WITH A 3.0 GPA OR HIGHER

**104** AP EXAMS TAKEN

**14** ATHLETIC TEAMS

**26** CLUBS/ACTIVITIES

**18** RETREATS



**59** STUDENTS THAT PARTICIPATED IN A SUMMER ENRICHMENT OR PRE-COLLEGE PROGRAM

# TECHNOLOGY & INNOVATION | 2019

In early 2019, Cristo Rey Philadelphia began developing a state-of-the-art technology ecosystem in parallel with its new state-of-the-art campus to enhance the school's programs. Every classroom has a significant investment in equipment with thoughtful attention to how that equipment is integrated into the student's learning experience.

At the start of their sophomore year, every student is provided a laptop. Each student uses and maintains their device just as they will in college: working on projects in the building's collaborative hubs, practicing presentations with the monitors, and completing digital assignments in school and at home.

With the one-to-one laptop program, teachers have transformed teaching and learning in the classroom. Many give lecture-videos as homework and spend class time on interactive learning experiences. Others create digital assignments that can be analyzed to reveal where each student struggles and excels.

The commitment to data-driven operations has allowed students, faculty and staff to identify and visualize everything from students who need academic support to what quarter to focus on in the next basketball game. In fact, both of these topics were analyzed by students in the new Data Analytics course, piloting in the 2019-2020 school year.



The Data Analytics course was created by the Deloitte Foundation to introduce students to data quantification, collection and analysis and help them meet the demand for diverse talent with competency in data analytics.

# THANK YOU, WORK-STUDY PARTNERS!



# 2019-2020



# WORK-STUDY PROGRAM | 2019



100 JOB PARTNERS



275  
SUPERVISORS

100%  
STUDENTS IN A JOB

\$3.2 MILLION  
TOTAL DOLLARS EARNED BY STUDENTS

98%  
TIMECARD RATINGS THAT MEET  
OR EXCEED EXPECTATIONS



97% JOB RETENTION RATE



228 Hours  
WORKED PER STUDENT

## INDUSTRY BREAKDOWN

12% Education  
12% Banking & Finance  
11% Professional Services  
11% Nonprofit

10% Healthcare  
10% Manufacturing & Logistics  
8% Insurance  
7% Law

7% Consumer & Retail  
5% Real Estate  
4% Government  
3% Construction & Architecture



# LEARNING TO CODE

Makiah Willis, Class of 2021

Makiah Willis is a member of the Innovation Team within the Information Services (IS) Department at Einstein Medical Center Philadelphia, which supports Einstein Healthcare Network for all clinical and non-clinical applications.

She worked at Einstein during the 2018-2019 school year and has returned for the 2019-2020 year. Working on the Innovation Team is a dream job for Makiah, who wants to pursue a career as a computer engineer. She is receiving hands-on programming experience, while working with the team to create new databases and applications for Einstein Healthcare Network.

With the help of a Raspberry Pi, a small computer designed to teach young users how to program, Makiah has completed training in Python and is also learning programming languages C++ and Java.

“This experience has not only helped me build my technology skills, but has helped me become more independent as I learn to solve problems on my own,” says Makiah.

During the 2019-2020 school year, Makiah’s goal is to build her own application!



“I have watched Makiah’s confidence and skill-set grow tremendously since she started. She continues to apply the technology skills she has learned to new projects and in her school work.”

— MARIE SODER, MAKIAH’S SUPERVISOR  
IT Project Coordinator and Team Lead for the IS Department at Einstein Philadelphia

# PATHWAYS THROUGH COLLEGE

100%

GRADUATES ACCEPTED INTO A 4-YEAR COLLEGE



362

CRISTO REY GRADUATES

82%

CURRENTLY ENROLLED IN POST-SECONDARY EDUCATION



35%

GRADUATES WITH 100% OF COLLEGE COSTS COVERED

\$3,174

AVERAGE OUT-OF-POCKET COST A STUDENT PAYS EACH YEAR AFTER ALL FINANCIAL AID IS CONSIDERED

\$38 MILLION

TOTAL SCHOLARSHIP DOLLARS EARNED THAT GRADUATES WILL USE OVER THEIR FOUR YEARS AT COLLEGE

> 500

VISITS BY THE GRADUATE SUPPORT TEAM TO ALUMNI AT COLLEGE



181

COLLEGE COUNSELING CLASSES A CRISTO REY STUDENT RECEIVES

## Cristo Rey Philadelphia alumni are studying at the following colleges:

(\*\* Denotes CRPHS Partner Institution)

Albright College  
American University  
Arcadia University  
Barry University  
Bloomsburg University  
Boston College\*\*  
Bryn Mawr College  
Bucks County Community College  
Cabrini College\*\*  
California University of Pennsylvania  
Camden County College  
Carleton College  
Catholic University of America\*\*  
Chestnut Hill College\*\*  
Community College of Philadelphia  
Coppin State University

Delaware County Community College  
DeSales University  
Drexel University  
Duquesne University  
East Stroudsburg University  
Eastern University  
Esperanza College  
Fairfield University\*\*  
Franklin & Marshall College\*\*  
Georgetown University\*\*  
Gettysburg College  
Gwynedd Mercy University\*\*  
Haverford College  
Holy Family University  
Howard University  
Immaculata University\*\*

Indiana University of Pennsylvania  
Jefferson University  
Kutztown University  
La Salle University\*\*  
Lincoln University  
Manor College  
Marquette University\*\*  
Millersville University  
Morgan State University  
Neumann University\*\*  
New York University  
Peirce College  
Penn State University  
Providence College\*\*  
Rosemont College\*\*  
Shippensburg University  
Saint Joseph's University\*\*

Swarthmore College  
Temple University  
Thaddeus Stevens College of Technology  
Trinity Washington University\*\*  
University of Mount Olive  
University of Notre Dame\*\*  
University of Pennsylvania  
University of Pittsburgh  
University of Scranton\*\*  
University of Virginia  
Valley Forge Military College  
Villanova University\*\*  
West Chester University  
Wheeling Jesuit University\*\*  
Widener University

# ALUMNI SPOTLIGHT | Bianca Mitchell, Class of 2016

Bianca Mitchell is in her fourth year at Drexel University in the five-year program with three co-op experiences. She is also a Drexel Liberty Scholar, a program that provides a scholarship award that covers 100 percent of tuition and fees.

Bianca chose Drexel for its co-op program. "Because of Cristo Rey's Work-Study Program, I understood the importance of hands on, practical experience and how far that would take me," she says.

Bianca is majoring in Finance and Business Analytics and has completed two co-ops thus far as an Operations Analyst at the National Board of Medical Examiners and a Customer Experience Analyst at Comcast. "My long-term goal is to become the Chief Financial Officer of a Fortune 500 company, preferably in the technology industry."

Outside of work experience, Bianca holds several leadership roles including Treasurer for Drexel's chapter of the National Association for the Advancement of Colored People (NAACP). Currently, she is studying abroad at the Queen Mary University of London.



Since Cristo Rey's first class graduated in 2016, the alumni support team has followed them through college, providing essential guidance to navigate their college journey.

# CRISTO REY PHILADELPHIA HIGH SCHOOL



# AT THE MAGUIRE CAMPUS

On Saturday, September 28th, 2019, the entire Cristo Rey community - students, families, faculty and staff, job partners, donors, volunteers and neighbors - gathered together to celebrate the opening of the new Cristo Rey Philadelphia campus at 1717 West Allegheny Avenue in the Tioga neighborhood.

Guests embarked on self-guided tours of the new school with the help of student ambassadors. The tour included interactive activities throughout the new spaces, including operating 3D printers in the Engineering Lab and painting in the Art Studio.

This campus would not have been possible without The Maguire Foundation, Connelly Foundation and Essent Guaranty Inc., who provided the foundational gifts to the capital campaign Building a Home for the School That Works.



3 STATE-OF-THE-ART SCIENCE LABS



21

LEARNING LABS

3

COLLABORATIVE HUBS

- > ART STUDIO
- > GYMNASIUM & ATHLETIC FIELD

- > FITNESS CENTER
- > COURTYARD

\$42 MILLION PROJECT



600 STUDENTS SCHOOL CAPACITY



171 DONORS

# MISSION FUNDING | 2018-2019

With incredible support from the Philadelphia philanthropic and business communities, Cristo Rey Philadelphia High School has been fortunate to be in strong financial standing since opening in 2012.

Below is a summary of development and work-study revenue for annual operating and capital during the 2018-2019 fiscal year.

## SUMMARY OF GIFT REVENUE

Individuals:	\$2,187,910
Foundations:	\$717,688
Corporations:	\$1,604,457
Subtotal:	\$4,510,055
Capital Gifts:	\$1,099,318
<b>Total Gift Revenue:</b>	<b>\$5,609,373</b>

## SUMMARY OF WORK-STUDY PROGRAM REVENUE

Job Contracts:	\$3,046,500
Job Sponsorships:	\$182,500
<b>Total Work-Study Revenue:</b>	<b>\$3,229,000</b>

*Please note that the above shows pre-audited figures. Final audited figures are available upon request.*



Thank you for your support and for making us  
**THE SCHOOL THAT WORKS!**

# CRISTO REY PHILADELPHIA HIGH SCHOOL BOARD OF TRUSTEES

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Managing Director,  
Guy Carpenter

*Vice Chairwoman*

**Melissa McGlinn**  
Mother of four children

*Secretary*

**Scott P. Belveal**  
Vice President,  
Goldman, Sachs & Co.

**Verna Brown-Tyner**  
Chief of Staff,  
Philadelphia City  
Councilman Greenlee

**Bryan Carter**  
President & CEO,  
Gesu School

**John Clayton, Jr.**  
Director of Diversity,  
Inclusion & Workforce  
Initiatives,  
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Founder,  
Spring Mill Partners, LLC

**Kerry Henkels**  
Mother of four children

**Rod Henkels**  
CEO,  
Henkels & McCoy

**Ken Kind**  
President,  
van Ameringen Foundation

**John R. McConnell, Jr.**  
Founder and President,  
Cristo Rey Philadelphia

**James F. McGuckin, Jr., M.D.**  
Chief Executive Officer,  
Founder,  
VAC 2005

**Sr. Mary McNulty, IHM**  
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St. Francis de Sales

**Meg Mitkus**  
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**Robert Myers**  
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**Rev. Kevin Nadolski, OSFS**  
Oblates of St. Francis de Sales  
Vice President for Mission,  
DeSales University

**Jack Pierce, Esq.**  
Partner,  
Saul Ewing Arnstein & Lehr

**Kevin Rassas**

**Sr. Stephen Anne Roderiguez, IHM, Ed.D.**  
Councilor,  
IHM Congregational Leadership

**John Rooney**  
Partner,  
Deloitte Consulting

**John Schanz**  
Former Executive Vice  
President and Chief  
Network Officer,  
Comcast Cable

**Sean Sweeney**  
Executive Director,  
High Road to Hope



CRISTO REY  
PHILADELPHIA  
HIGH SCHOOL

## LEADERSHIP TEAM

**John McConnell**  
Founder and President

**Flannery O'Connor, Ed.D.**  
Principal

**Joanna Wusinich, Esq.**  
Director of the  
Work-Study Program

**Anna Winter**  
Director of Development,  
Communications, and  
Community Affairs

**Evelin Roman**  
Director of Admissions

**Maryanne Doyle**  
Chief Financial Officer



# THE SCHOOL THAT WORKS



CRISTO REY

PHILADELPHIA  
HIGH SCHOOL

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